

# Build Your Own

## Transformational Leadership

Course Code: PD108

Transformational Leadership addresses the charismatic and affective elements of leadership. Participants learn behaviors associated with outstanding leadership and how the four “I’s”\*, the cornerstones of Transformational Leadership, are used to solve challenging problems and lead positive change in their sphere of influence. One of the most popular leadership models of today, Transformational Leadership emphasizes intrinsic motivation and follower development. Today’s work groups want to be inspired and empowered to succeed in these times of uncertainty—leadership in times of change.

### Learning Objectives

- Describe leadership concepts
- Interpret the Full Range Leadership model
- Differentiate the four cornerstones of transformational leadership
- Demonstrate transformational leadership behaviors
- Create a personal leadership development plan to raise your transformational leadership skills

### Topics & Content

- Leadership concepts
- The Full Range Leadership model
- Ineffective to highly effective leadership
- The four cornerstones of transformational leadership
- Definitions and leadership examples
- Transformational leadership behaviors
- Group discussions and problem solving are integrated throughout the workshop

### Course Information

#### Duration

1/2 day

#### Audience

Executives  
Directors  
Managers  
Team Leaders  
Supervisors  
Emerging Leaders

#### Accreditations

PMI: 4 PDUs

NASBA: 4 CPEs

OPM: 4 CLPs

OPM Competency:  
Human Capital Management



***“Enlightening,  
thought provoking,  
good for personal  
growth. Also  
explores unlimited  
possibilities and  
ideas.”***