Ethics for Leaders

Course Code: LD501

Popular press is awash with stories describing ethical meltdowns and how corporate misdeeds have eroded public trust of organizations and their leaders. The study of ethics need not be an academic affair. A practical approach with relevance to the workplace is needed to help regain lost trust. This seminar examines ethical issues for leaders from a pragmatic, real-world perspective. Special attention is given to international ethical issues and concerns pertaining to people management. Ethical dilemmas and case studies are an integral component of the seminar.

Learning Objectives

- Dispel common myths about business ethics
- Describe the ideal ethical workplace
- Resolve conflicts of interest
- Implement ethics guidelines and policies in your organization
- Identify and resolve typical ethical dilemmas
- Decide what is right
- Recognize common excuses for unethical behavior, and what to do about them
- Deal with unethical coworkers, customers, and vendors
- Describe the two approaches to resolving ethical issues
- Manage ethical conduct in a global environment
- Manage ethics and legal compliance

Topics & Content

- What is business ethics?
- Common ethical problems
- How to create an ethical workplace
- Tools to support an ethical workplace
- Applying ethics in the real world
- Group activities
- Decision Confidence assessment
- Myths about business ethics
- Ethical dilemma practice exercises
- Ethical problems of supervisors and managers
- Prescriptive approach to resolve ethical issues
- Psychological approach to resolving ethical issues
- Managing for ethical conduct
- Ethical problems of organizations
- International ethical concerns

Course Information

Duration
 1 day
Audience
 Executives
 Directors
 Managers
 Team Leaders
 Supervisors
Accreditations
 PMI: 7 PDUs
 SHRM   7 PDCs
 OPM: 7 CLPs
 OPM Competency: Integrity/Honesty

"Appreciated the time and perspectives given. Would definitely go to this as a great introduction to a longer course. Worth the time. "